**Boyz2MENtoring Purpose:** To encourage and equip area youth to build healthy relationships, develop passions, contribute to community, and personal growth.



"The measure of a man's greatness is not the number of servants he has, but the number of people he serves." - John Hagee

## We are looking for MEN who can be committed to cultivating boys into the best men they can be!

## Why is this important?

Father Absence Crisis in America

"According to the U.S. Census Bureau, 18.3 million children, 1 in 4, live without a biological, step or adoptive father in the home. Consequently, there is a "father factor" in nearly all of the societal ills facing America today. Research shows when a child is raised in a father-absent home, he (or she) is:

- At a 4x greater risk of poverty
- More likely to have behavioral problems
- More likely to face abuse/neglect
- More likely to abuse drugs/alcohol
- More likely to go to prison
- More likely to commit crimes
- 2x more likely to drop out of high school"

Source: U.S. Census Bureau. (2020). Living arrangements of children under 18 years old: 1960 to present. Washington, D.C.: U.S. Census Bureau

We need <u>YOU</u> to **ManUP** and play a role in building, shaping and molding our young men!

**GOOD MEN** are not born, <u>but built, shaped, and molded</u> during their childhood-adolescent years by their experiences, influences, communities and **MENTORS** that they can look up to.

## Join us and become a MENTOR

## APPLY TODAY at 2steps2work.org/boys2mentoring

**MENTORING** is a developmental relationship where one person invests time, know-how, and effort in enhancing another person's growth, knowledge, and skills.

MENTORS are expected to make a commitment to:

- Devote adequate time to mentoring and maintaining regular contact with mentees
- Respect mentor-mentee confidentiality
- Coach mentees in self-evaluation
- Provide mentees with an opportunity for new experiences and skill improvement

Benefits of being a Mentor:

- Develop leadership and communication skills
- Gain confidence
- Expand your networks
- Receive free training
- Increase personal fulfillment

Requirements:

- Must be 21 years old or older
- Must obtain Act33 clearance and criminal background check (FREE for volunteers-YOU)
- Must complete a virtual mentor 101 training
- Must commit to open communication with program team regarding mentoring activities and feedback